BINGHAM COUNTY

Is Recruiting for the Position of

Truck Driver Road & Bridge
November 3rd 2026

Pay Grade: PW4 FLSA Designation: Non-Exempt

Salary: Starts at $21.25/hour – DOQ/DOE
Full time - County Benefits Included:
Including 13 Paid Holidays/6 Weeks Paid Parental Leave, Health Insurance, Public Employee Retirement System of Idaho (PERSI)
Closing Date: Open Until Filled

THIS POSITION IS ELIGIBLE FOR A SIGN-ON BONUS $2000.00 (External Applicants Only)
SEE HUMAN RESOURCES DEPARTMENT FOR DETAILS

Purpose Of Class/Primary Function

The principal function of an employee in this class is to perform maintenance and construction work on County roads, bridges, and rights-of-ways. Additionally, Truck Drivers may be utilized, as needed, in the Solid Waste Division of Public Works for the purpose of hauling solid waste from the County's solid waste transfer stations to the appropriate in-county and out-of-county landfills and/or working as a Transfer Station Attendant. The Truck Driver primarily operates trucks and support equipment. The work is performed under supervision of the Road and Bridge Supervisor and/or the Solid Waste Supervisor, with on-site work assignments given by the Lead Person and/or Senior Equipment Operator. The principal duties of this class are performed in an outdoor environment and may include working in adverse weather conditions and hazards involving the use of heavy equipment and power tools. Reasonable accommodations will be considered for qualified individuals with disabilities to perform the essential functions of this role.

Essential Duties and Responsibilities (will vary by assignment)

- Performs scheduled and assigned maintenance, repair, and service work on County roads, bridges, rights-of-way, medians, and structures;
- Operates a variety of vehicles and equipment, including but not limited to, dump trucks, front end loaders and attachments, backhoes, rollers, snow removal vehicles, and related equipment;
- Operates a variety of hand tools and power tools, including but not limited to, sledges, hammers, picks, air compressors, welders, chainsaws, air hammers, jacks, and related equipment;
- Operates two-way radio communication equipment to maintain contact in the field;
- Erects, maintains, and repairs fences, guard rails, and traffic signs;
- Removes debris and other safety hazards from roads, culverts, storm drains, and adjacent public areas;
- Places erosion and sediment control devices;
- Places work zone traffic control devices and performs flagging duties;
- Performs routine and preventive maintenance on vehicles and equipment and maintains service and maintenance records;

- Performs all work duties and activities in accordance with County policies, procedures, and safety practices.
- Hauls all solid waste from county transfer stations to various landfills.
- When assigned to the Solid Waste Division, may work for extended periods as a Transfer Station Attendant.
- Operates snow removal equipment which may include working in an "on-call" status.

Other Duties and Responsibilities

- On-call after regular hours to respond to emergency situations;
- Performs other related duties as required.

Competency Requirements

Knowledge of:

- Methods, materials, procedures, and standard practices of road, bridge, and right-of-way maintenance, vegetation control and removal, and related duties;
- Methods, materials, procedures, and standard practices of road, bridge, and right-of-way construction and repair, including concrete and asphalt repair, removal, and replacement;
- Methods, materials, procedures, and standard practices of snow removal, sanding, and de-icing;
- Truck and related equipment operation and maintenance;
- Equipment and tool operation and maintenance practices;
- Federal (OSHA and MSHA) regulations and County policies regarding safe work practices relating to use of heavy equipment, power tools, and trench and confined workplace safety.

Ability to:

- Follow written and oral instructions;
- Operate equipment, including but not limited to, grounds keeping equipment, dump trucks, loaders, rollers, snow plowing and sanding, and related equipment as required;
- Perform concrete and asphalt repair and replacement;
- Operate hand tools;
- Operate a motor vehicle, including heavy equipment;
- Operate two-way radio communication equipment;
- Communicate effectively with the public and other employees, occasionally in stressful conditions;
- Establish and maintain effective working relationships with fellow employees, supervisors, County administrators, vendors, contractors, other state and federal agencies, and the public.
- Communicate effectively both orally and in writing;
- Demonstrate integrity, ingenuity, and inventiveness in the performance of assigned tasks.
- Drive both automatic and stick shift vehicles.

Acceptable Experience and Training

- High school diploma or GED equivalency is required; or an equivalent combination of education and experience; and
- One (1) year experience in equipment operation, street or utility system construction and maintenance, or a related field with emphasis on operating heavy equipment is preferred;
- Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the duties and responsibilities of the classification.

Special Qualifications

- Idaho Class "A" CDL drivers license is required;
- DOT Medical Certificate
- First Aid and CPR certification is required within six months of hire;
- Flagger/traffic control certification is required within six months of hire.

Essential Physical Abilities

- Sufficient clarity of speech and hearing or other communication capabilities, , which permits the employee to discern verbal instructions and alarm and warning systems, including backup alarms, and communicate effectively in person, by telephone, and by two-way radio with other employees and the public;
- Sufficient visual acuity, which permits the employee to comprehend written work instructions and work orders,
- Sufficient manual dexterity, which permits the employee to operate motor vehicles, including heavy equipment, and operate a variety of power and hand tools and to make adjustments to equipment;
- Sufficient personal mobility, stamina, flexibility, and balance to perform maintenance and repair operations that require bending, stooping, kneeling, stretching, and other physical exertions in an outdoor environment, including extremes of heat and cold.
- Jobs in this class require, lifting or moving up to 50 pounds frequently and up to 100 pounds occasionally. The employee is regularly required to stand; maneuver over rough or uneven ground; sit; stoop, kneel, or crouch. The employee is frequently required to use hands to operate manual and powered tools and equipment; to handle or feel; to reach with hands and arms; and to climb or balance.

Benefits

Bingham County offers a highly competitive benefits package including membership in the Public Employee Retirement System of Idaho (PERSI), paid time off, holiday pay, paid parental leave, as well as medical, dental, vision and life insurance. If you would like to view all of the benefits Bingham County offers our full-time employees, please visit our website: www.binghamid.gov , then click on Human Resources and that will take you to our web page and on the left side you will see "Employee Benefits", if you click on this you will see our Benefits page.

How to Apply

A job description and the ***Application*** may be picked up at the Bingham County Courthouse, Department of Human Resources, Room 223 or you may find the application on our website: www.binghamid.gov. When you have completed the ***Application*** and have attached all of the required documentation, you may submit it by bringing it to the address listed above, or you may mail it to this address: 501 N Maple #202, Blackfoot, Idaho 83221. If you choose to mail it, it must be received in the office by 4.00pm on closing day, if there is one. You may also fax the paperwork to (208) 782-2681 or email it to L.Pope: lpope@binghamid.gov by the closing date and time.

Items that must be attached to the Application

A copy of your valid Class "A" Idaho Commercial Driver's License
A copy of your Driving Record from the Idaho Department of Transportation
A copy of DOT Medical Card

If your application is not complete or does not have the required documentation, you may not be considered for this job posting.