



BINGHAM COUNTY

Is Recruiting for the Position of

BUILDING MAINTENANCE SPECIALIST

September 10th 2025

Current:

Salary: Starts at \$17.32/hour - DOQ/DOE

Effective October 1st 2025:

Salary: Starts at \$18.01/hour - DOQ/DOE

Fulltime: County Benefits Included

Including 13 Paid Holidays, 6 Weeks Paid Parental Leave, Health Insurance, Public Employee Retirement System of Idaho (PERSI)

Closing date: Open until filled

Pay Grade: N13

FLSA Designation: Non-Exempt

Purpose of Class/Primary Function

The primary function of an employee in this class is to perform maintenance, repair, inspection, and service work on County buildings, including equipment, machinery, grounds, utilities and related systems. The work is performed under the direct supervision of the Maintenance Supervisor, with some latitude for the exercise of independent judgment and initiative. The principal duties of this class are performed in a public building environment, detention facilities, and outdoors and may include working on rooftops and in adverse weather conditions and hazards involving the use of power tools and equipment. Reasonable accommodations will be considered for qualified individuals with disabilities to perform the essential functions of this role.

Essential Duties and Responsibilities

- Performs scheduled maintenance, repair, and installation work on electrical, heating, air conditioning, ventilation or plumbing systems;
- Performs maintenance, repair, and construction work on County buildings, including remodels;
- Troubleshoots, repairs and maintains electrical and plumbing systems;
- Performs painting and general maintenance and repair work at all County facilities;
- Performs grounds keeping tasks at County facilities, including sprinkler maintenance and repair, mowing, snow removal, etc.;
- Welds and fabricates metal structures and systems as needed (welding ability not required upon hire);
- Maintains and operates mechanical attributes of facilities;
- Oversees operation of janitorial maintenance at facilities;
- Monitors facility environmental systems such as HVAC, lighting and plumbing;
- Prepares required reports and maintains performance and maintenance records;

- Communicates and coordinates regularly with others to maximize the effectiveness and efficiency of interdepartmental operations and activities;
- Performs all work duties in accordance with County policies, procedures, and safety practices.

Other Duties and Responsibilities

- May be placed on rotational on-call after regular work hours to respond to emergency situations;
- Performs other related duties as required.

Competency Requirements

Knowledge of:

- Building trade skills, including but not limited to, HVAC, plumbing and electrical systems;
- Welding and fabrication techniques and methods (preferred);
- Methods, materials, tools and standard practices regarding painting, plumbing, electrical, landscaping, and construction and repair related to interior and exterior building maintenance, repair, and remodeling;
- Applicable electrical, plumbing, and construction codes;
- Federal (OSHA) regulations and County policies regarding safe work practices relating to use of power tools, ladders and power lifts, and hazardous chemicals.

Ability to:

- Follow written and oral instructions;
- Operate power equipment, including but not limited to, drills, saws, rivet gun, grinder, mowers, snow removal, and related equipment;
- Operate hand tools;
- Fabricate structures using welding skills and operate a welder (not required upon initial hire);
- Operate a motor vehicle and other equipment including snow plows, trucks, manlifts, etc.;
- Communicate effectively with the public and other employees.
- Supervise, train, and evaluate employees;
- Maintain logs, records and other documentation of maintenance activities;
- Perform multiple tasks simultaneously, including handling interruptions, and return to and complete tasks in a timely manner;
- Establish and maintain working relationships with employees; the public; other County departments; civic, community, school, and public interest groups, vendors and contractors, and other interested and affected parties.
- Operate personal computer using standard office software

Acceptable Experience and Training

- High School graduation or GED; or an equivalent combination of education and experience; and
- Three (3) years of facility maintenance experience is required; or
- Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the duties and responsibilities of the classification.

Essential Physical Abilities

- Sufficient clarity of speech and hearing, which permits the employee to discern verbal instructions and communicate effectively on the telephone and in person;
- Sufficient visual acuity, which permits the employee to comprehend written work instructions and to review, evaluate, and prepare a variety of written documents and materials and to visually inspect equipment and facilities;
- Sufficient manual dexterity, which permits the employee to operate hand tools, a motor vehicle, light and heavy equipment, standard office equipment, including a personal computer, and make adjustments to equipment;
- Sufficient personal mobility, stamina, flexibility, and balance to perform maintenance and repair operations that require bending, stooping, kneeling, stretching, and other physical exertions in an outdoor environment, including extremes of heat and cold.
- Jobs in this class require, lifting or moving up to 50 pounds frequently and up to 75 pounds occasionally. The employee is regularly required to stand; maneuver over rough or uneven ground; sit; stoop, kneel, or crouch. The employee is frequently required to use hands to operate manual and power tools and equipment; to handle or feel; to reach with hands and arms; and to climb or balance.
- Employees in class are required to drive a vehicle for travel to and from various County facilities and to be on-call as needed.

Benefits

Bingham County offers a highly competitive benefits package including membership in the Public Employee Retirement System of Idaho (PERSI), paid time off, holiday pay, paid parental leave, as well as medical, dental, vision and life insurance. If you would like to view all of the benefits Bingham County offers our full-time employees, please visit our website: www.binghamid.gov, then click on Human Resources and that will take you to our web page and on the left side you will see “Employee Benefits”, if you click on this you will see our Benefits page.

How to Apply

A job description and the **Application** may be picked up at the Bingham County Courthouse, Department of Human Resources, Room 223 or you may find the application on our website: www.binghamid.gov. When you have completed the **Application** and have attached all of the required documentation, you may submit it by bringing it to the address listed above, or you may mail it to this address: 501 N Maple #202, Blackfoot, Idaho 83221. If you choose to mail it, it must be received in the office by 4.00pm on closing day, if there is one. You may also fax the paperwork to (208) 782-2681 or email it to L.Pope: lpope@binghamid.gov by the closing date and time.

The back page of the **Application** is an Authorization for Release of Records and Personal Information. You will need to sign this document in front of a Notary Public. You may bring a picture ID with you to the Courthouse and Laraine Pope in HR will notarize this page for you.

Items that must be attached to the Application

Valid Idaho Driver’s License

If your application is not complete or doesn’t have the required documentation, you will not be considered for this job posting.

